

Affective Responses to Working in a Large Organization: Linking Stress Research to Organizational Strategy

Robert S. Bridger

*Human Factors Department, Institute of Naval Medicine, Alverstoke, PO12 2DL, UK
Bob.Bridger300@mod.uk*

Abstract

This paper explores the relationship between theories and models found in the literature on occupational stress and their potential for improving the design of systems, in practice. It is argued that optimal ergonomics research and practice should take into account the policies and strategies available to the organization. To exemplify the discussion, data from recent research on occupational stress are analyzed in different ways to show how different models can be developed to inform policy options.